

CROOK COUNTY FIRE & RESCUE

The regular meeting of Crook County Fire & Rescue was called to order by Vice President Steve Lent at 9:00 am on July 18, 2019.

Board members present were Jerry Brummer, Dennis Bauldree, Steve Lent, Dennis Merrill and Gary Abrams.

Staff present was Chief Matt Smith, Chief Dave Pickhardt, Russ Deboodt and Paula Landrus.

MINUTES

Dennis Merrill made a motion to approve the minutes from June 18, 2019. Dennis Bauldree seconded the motion which passed unanimously.

PUBLIC COMMENTS

None

OLD BUSINESS

Committee Report- Chief Dave Pickhardt stated that the committee will meet today to discuss a date and time that they will meet with the E Board of the Union. Chief Pickhardt stated the original plan was to hire an investigator. The investigator would form an opinion after interviewing each person in the department. The investigator is on hold for now.

NEW BUSINESS

Elections- Chief Matt Smith gave an overview of the duties of the officers. President, Vice President and Secretary/Treasurer.

Steve Lent opened nominations for President. Jerry Brummer nominated Steve Lent. Dennis Bauldree seconded the nomination. It was a unanimous vote for Steve Lent as President for 2019-2020 fiscal year.

Steve Lent opened nominations for Vice President. Jerry Brummer nominated Dennis Merrill for Vice President. Gary Abrams seconded the nomination. It was a unanimous vote for Dennis Merrill as Vice President for the 2019-2020 fiscal year.

Steve Lent opened nominations for Secretary/Treasurer. Dennis Bauldree nominated Gary Abrams. Dennis Merrill seconded the nomination. It was a unanimous vote for Gary Abrams as Secretary/Treasurer for the 2019-2020 fiscal year.

GEMT- Chief Matt Smith stated GEMT stands for Ground Emergency Medical Transport. Medicaid is funded to the state from the feds. There is a clause for a state to allow additional billing for transports of Medicaid patients. The Oregon Fire Chiefs helped push this through. We hired a consultant from Frontier Reimbursements LLC. She will do a cost analysis and we will turn it into the state. We did some background work and found that others recommended Frontier Reimbursements. The report will be turned into the state by July 31, 2019.

Mutual Aid- Chief Matt Smith stated that he wanted to make the Board aware of an agreement that he will sign. The Central Oregon Fire Chiefs have a new agreement. The agreement is a gap filler between all of the resources in Central Oregon and the Conflagration Act. We may send resources outside of Central Oregon. With mutual aid, we will go.

Contract Ratification- Chief Matt Smith stated that the union ratified the contract. Dennis Merrill said congratulations to Chief Pickhardt and Chief Smith. Matt stated that it is a very good contract for the District. The benefit package is good for the employee's. It is a big win for both sides. Steve Lent asked if the contract is comparable. Matt stated that it is. Dennis Bauldree asked if the sick and vacation package is comparable to other departments. Gary Abrams stated that it is comparable to Redmond's. Chief Pickhardt stated this has been an outstanding learning process for everyone. Our attorney, Steven helped a lot with the language for both sides. It was a huge benefit to have him there. Dennis Bauldree made a motion for the Board to approve the Tentative Collective Bargaining Agreement between Crook County Fire & Rescue and Crook County Firefighter's Association Local 5115. Gary Abrams seconded the motion which passed unanimously.

Staffing Capability- Chief Pickhardt said with the result of the contract, the last two weeks, we have had career and part time employees at all three stations. Starting July 1st, the Battalion Chiefs will be on shift. This is years in the making, having all three stations staffed. We need to support the Firefighters, they are making this happen. Once the process is finished, we will be hiring a 3rd Battalion Chief. Gary Abrams asked if a career employee on duty can attend a board meeting. Chief Smith stated that is up to the Board, this is their meeting. Matt explained the day to day routines that the crews do, such as running calls, rig checks, training, meal breaks. Dennis Merrill made a motion to give authorization to the duty crew to attend a board meeting contingent on operational issues and necessities. Gary Abrams seconded the motion which passed unanimously. Steve Lent stated the Board has never said that a off duty career employee could not attend the Board meetings. Chief Pickhardt stated this was a miscommunication.

Enterprise Zone- Chief Smith stated that 2012 was the beginning of the Enterprise Zone. It was going to be a 5-6 year project. Russ Deboodt was the Economic Development Manager. The Enterprise Zone brought jobs to Prineville. Russ explained the circular money enterprise zone. There was a three year exemption and a 7-15 year exemption. Russ did an Impact Statement (needs analysis). Russ took it to the City and the County. Russ started talking about the fire department needs and how Apple and Facebook buildings will impact us. We are supporting them being here, but we need support as well. Russ stated that we educated Facebook, Apple and the zone sponsors. We assessed an impact fee. The development will be paying for future development. The intent of the impact fee was to get some things we needed. This was a fee for service. We have an agreement, the City, County and Fire Department will be receiving money. There is no law saying that the City or County has to give us any

money, but we have built relationships with them them. Gary Abrams asked how much we will be getting. Russ stated we will get 22.3% and the County will get the rest. The City will get franchise fees. Jerry Brummer thanked Russ for all of his help and hard work.

CONSENT AGENDA

Jerry Brummer made a motion to approve the Consent Agenda. Dennis Merrill seconded the motion which passed unanimously.

GOOD OF THE ORDER

Matt Smith stated that we will be providing MASA Insurance for everyone in the department.

Matt Smith informed the Board that we held a test for a Battalion Chief. We will be finishing the process. Matt and Dave are covering the shift until the position is filled.

Special Districts will be holding a board training on August 13th in Redmond.

As there was no further business for the board, Dennis Merrill made a motion to adjourn the meeting at 11:47 am. Jerry Brummer seconded the motion which passed unanimously.

Respectfully Submitted,

Paula Landrus

Steve Lent