

CROOK COUNTY FIRE & RESCUE

The regular meeting of Crook County Fire & Rescue was called to order by President Jerry Brummer at 9:00 am on November 18, 2014.

Board members present were Dale Pedersen, Keith Eager, Jerry Brummer, Steve Lent and Mark Nyman was on speaker phone.

Staff present was Matt Smith and Paula Landrus.

MINUTES

Dale Pedersen made a motion to approve the minutes from the October 21, 2014 meeting. Steve Lent seconded the motion which passed unanimously.

OLD BUSINESS

Vacation Policy - Matt Smith stated that he changed the vacation policy for the employees and that the employees will be able to sell up to 48 hours back to the district every year as long as the funds are available. There is now a cap on the vacation hours as well.

Matt stated that the Board can decide whether or not the Chief will be part of that same policy as the other employees.

Keith Eager stated that the vacation package is very generous. Matt Smith explained that the districts vacation package is the same as other contracts at other fire departments and has been in place since 2004 and 2005. Jerry Brummer stated that he could not see reducing the vacation hours that the employees earn or we would lose employees. Jerry Brummer asked where the money would come out of the budget to pay out the vacation. Matt stated the incentive line item. Jerry stated that having a lot of vacation hours is a sign of dedication. Steve Lent stated that Matt is trying to get a handle on the problem. Jerry stated that he feels the Board should do the same policy for the Chief as the Chief did for the employees to be fair. Jerry also stated that the Chief needs to set the example for the employees. Mark Nyman stated that the policy is fair. The Board discussed the vacation policy for the Chief.

Keith Eager made a motion that the Chief be under the Districts vacation policy 5.1 and 5.2. Steve Lent seconded the motion which passed unanimously.

NEW BUSINESS

Audit - Matt Smith stated that the Board has a letter from John Barnett. The auditor was here and did the audit, but we do not have the audit report back yet.

Board Attendance – Matt Smith stated that he talked to Mark Nyman about Mark's work schedule. Mark wanted to be sure the Board knew he would be in town for three months and gone for three months. Mark is open to suggestions from the Board. Jerry Brummer asked Mark if he could call in and Mark said he could. Mark stated that he comes home every two weeks. Matt Smith stated that he would work with Mark in setting him up an email to receive the packets.

Standard of Cover – Matt Smith passed out the Standard of Cover document and suggested the Board look at it and he wants the Board to be comfortable with it. Matt stated the red lettering are changes that he made to the document or additions to the document.

Keith Eager stated that he felt it is important to have this document for the public. Matt stated there is no action at this time.

CONSENT AGENDA

Keith Eager made a motion to approve the Consent Agenda. Dale Pedersen seconded the motion which passed unanimously.

PUBLIC COMMENTS

None

GOOD OF THE ORDER

Matt Smith stated that the Haunted House was a huge success. It was a fundraiser for the student/volunteer that was in a car accident. There was over one thousand people that went through the haunted house. The public liked it and had good comments to say about it.

Jerry Brummer asked what is going on with the building. Matt Smith stated that he is waiting to hear back from the engineer/architect with a plan.

Jerry Brummer adjourned the meeting at 10:07 am.

Respectfully submitted,

Paula Landrus

Jerry Brummer

