

# CROOK COUNTY FIRE & RESCUE

The regular meeting of Crook County Fire & Rescue was called to order by President Jerry Brummer at 9:04 am on July 20, 2017.

Board members present were Jerry Brummer, Steve Lent, Jim Dean, Dennis Bauldree. Dennis Merrill was present by phone.

Staff present was Matt Smith, Paula Landrus, Russ Deboodt and Mike Wright.

## MINUTES

Steve Lent made a motion to approve the minutes from June 15, 2017. Jim Dean seconded the motion which passed unanimously.

## OLD BUSINESS

Labor Contract Negotiations- Jim Dean declared a conflict of interest with the union contract.

Jerry Brummer closed the public meeting at 9:06 am and declared executive session under ORS 192.660 (2) (d), to consider contract negotiations and ORS 192.660 (2) (h) to consult with the attorney regarding legal rights and duties in regard to current litigation or litigation that is more likely than not to be filed.

No final decision will be made in executive session.

Jerry Brummer opened the public meeting at 9:59 am.

The Board discussed the contract. Jerry Brummer stated the training in the contract is a good thing for all and it betters all parties.

Jim Dean stated the contract is fair for all. Jerry Brummer stated that Matt Smith did a good job keeping the Board informed.

Steve Lent made a motion for the Board to approve the Tentative Collective Bargaining Agreement between the District and IAFF, Local 5115, provided that it is understood and agreed that: Section 4 of the Settlement Agreement reached earlier is interpreted and understood to mean there will be both lateral and an entry level lists created for the Captain vacancies the District will be filling, as well as any Lieutenant positions that the Fire Chief may decide to fill; and both internal and external candidates may compete on both lists as an open and competitive process. Dennis Bauldree seconded the motion.

The vote went as follows: Jerry Brummer-yes, Dennis Bauldree-yes, Steve Lent-yes, Dennis Merrill-yes. Jim Dean did not vote.

The motion passed.

## NEW BUSINESS

### Board Elections

Jerry Brummer opened nominations for the position of President. Jerry Brummer nominated Jim Dean. Dennis Bauldree seconded the nomination. It was a unanimous vote for Jim Dean as President for the 2017-2018 fiscal year.

Jerry Brummer opened nominations for Vice President. Jim Dean nominated Steve Lent. Dennis Bauldree seconded the nomination. It was a unanimous vote for Steve Lent for Vice President for the 2017-2018 fiscal year.

Jerry Brummer opened nominations for Secretary. Jim Dean nominated Dennis Merrill. Dennis Bauldree seconded the nomination. It was a unanimous vote for Dennis Merrill for Secretary for the 2017-2018 fiscal year.

Civil Service Term- Matt Smith stated that the Civil Service Commission serves a four year term. Al Kollen and Dave Fields are up renewal. Jim Dean made a motion to appoint Al Kollen and Dave Field to the Civil Service Commission. Steve Lent seconded the motion which passed unanimously.

Policy Review- Matt Smith stated that it is time to review and refresh the policy manual. Matt stated that he turned the policies over to HR Answers to review. HR Answers has a contract with Special Districts and they will do a free review.

We will be adding two new policies: 1) work comp, when someone is injured and 2) an investigation process.

There will be Board input on the policies.

Dennis Bauldree made a motion to form a policy committee. Jim Dean and Dennis Merrill will review the policies once they are back from HR Answers and bring input back to the Board. Steve Lent seconded the motion which passes unanimously.

Contract for Fire Protection- Matt Smith handed out an agreement currently in place. He stated that we have been approached by what used to be Mt Bachelor Academy. They are called Ochoco Conference Center. Matt handed out the policy on responding to unprotected areas. Steve Lent asked if it would be \$1.59/1000. Matt said yes it would. The Board discussed.

Steve Lent made a motion to enter into a contract with Ochoco Conference Center for Fire Protection. Dennis Bauldree seconded the motion which passed unanimously.

Eclipse-Matt Smith stated that he sent an e-mail to Seth Crawford. Matt met with the Central Oregon Fire Defense Board. The Tri County region pooled \$50,000 to \$100,000 that money could be spent to bring in additional ambulances. We need to get a system set up. We will be adding staff on overtime. A minimum six per day and a max of 8 per day. There will be 30,000 out at the Big Summit Prairie. They have a system in place to bring in more resources.

#### CONSENT AGENDA

Jim Dean made a motion to approve the Consent Agenda. Dennis Bauldree seconded the motion which passed unanimously.

#### GOOD OF THE ORDER

Matt Smith stated the Grizzly Mountain Fire was 200 acres. Structures were threatened. The Central Oregon Agencies all worked very well together.

Matt Smith stated that the OFDDA Conference will be held October 26-28, 2017 in Ashland. Matt stated he would like to have the Board attend.

Matt Smith informed the Board that SDAO will be holding a new Board member training at Eagle Crest on August 2, 2017. Dennis Merrill stated he would like to go.

Matt Smith stated the letter in the packet from Barnett and Company CPA is a letter of engagement from the auditor.

As there was no further business for the Board, Jerry Brummer adjourned the meeting at 11:14 am.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Paula Landrus". The signature is written in black ink and is positioned above the printed name.

Paula Landrus

Jerry Brummer